

UNIQ YOU Advisor Agreement

Last Updated: 4th of March 2026

Welcome

Welcome to UNIQ You.

We are excited to welcome you as a volunteer Advisor supporting the next generation of girls to explore careers in industries where women remain underrepresented.

Through this service, Advisors connect with high school students and educators via moderated virtual sessions. Your experience and insights help broaden students' understanding of possible career pathways and provide meaningful exposure to real-world industry perspectives.

Your participation helps create greater access to career information for students across regional and remote Australia.

We appreciate your willingness to contribute your time and expertise to this initiative.

The Experience

To ensure a safe, positive and effective experience for Advisors, educators and students, all Advisors must complete onboarding and agree to the conditions outlined in this Advisor Agreement.

Participation in the UNIQ You Advisor program is subject to compliance with this agreement and all relevant UNIQ You policies.

The safety and wellbeing of children and young people is the highest priority of UNIQ You.

Terminology

Advisor

An industry professional participating in the UNIQ You program.

Student

A student enrolled at a participating school who identifies as female or non-binary.

Educator

A teacher, guidance officer or school representative supervising a session.

Session

A video call facilitated through the UNIQ You platform.

UNIQ You

UNIQ YOU LTD and its employees or representatives.

General Participation Requirements

Participation as an Advisor requires professionalism, reliability and appropriate boundaries when engaging with students.

By participating in the UNIQ You Advisor program you agree to the following.

Availability

Advisors are encouraged to:

- Provide reasonable availability for sessions (recommended minimum of two sessions per month)
- Maintain availability through the UNIQ You booking system
- Provide at least 48 hours notice where possible when cancelling a booked session.

UNIQ You does not guarantee a minimum number of bookings.

Technology

Advisors must ensure they have the technology required to participate in online sessions, including reliable internet access, camera and microphone capability.

Professional Boundaries

Advisors must maintain professional boundaries with students and educators.

Advisors must not:

- Share personal contact details with students
- Initiate communication with students outside the UNIQ You platform
- Arrange contact with students independently of UNIQ You.

Any requests for ongoing communication must be directed through UNIQ You.

Information Shared During Sessions

Advisors must not share confidential workplace or commercially sensitive information during sessions.

Advisors participate to provide insight into career pathways and industry experiences and should not provide personal counselling or support services to students.

Session Recording

Sessions may be recorded in accordance with UNIQ You policies for safety, monitoring, training and evaluation purposes.

Participation

UNIQ You reserves the right to suspend or withdraw participation in the Advisor program at its discretion where expectations or policies are not met.

Working With Children Requirements

Advisors must comply with all relevant Working With Children legislation.

Where required by jurisdiction, Advisors must hold a valid **Working With Children Check or equivalent clearance** prior to participating in sessions.

For Advisors located in Queensland, this includes holding a valid **Blue Card** under the *Working with Children (Risk Management and Screening) Act 2000*.

Advisors must:

- Maintain a current clearance while participating in the program
- Notify UNIQ You immediately if their clearance status changes
- Cease participation if they become a restricted person under relevant legislation.

UNIQ You may conduct additional screening checks where necessary to maintain a child safe environment.

Insurance

Advisors typically participate through a partner organisation or employer.

Where applicable, Advisors should ensure their organisation is aware of their participation in the UNIQ You program and that any relevant volunteer insurance arrangements are in place.

If circumstances relating to insurance change, Advisors must notify UNIQ You.

Compliance With UNIQ You Policies

UNIQ You maintains a range of policies that guide program delivery and ensure the safety, wellbeing and privacy of all participants.

All Advisors **must read, understand and comply with these policies before participating in any UNIQ You sessions.**

Current policies include:

- Child and Youth Risk Management Strategy
- Child Safety & Wellbeing Policy
- Code of Conduct
- Cultural Safety Policy
- Handling Disclosures or Suspicions of Harm Policy
- Managing Breaches Plan
- National Security & Cyber Risk Management Plan
- Privacy Policy
- Recruitment and Screening Policy

All policies are available at:

<https://uniqyou.com.au/our-policies/>

Advisors acknowledge that these policies may be updated from time to time.

Advisors are responsible for ensuring they remain familiar with the current versions of these policies.

Failure to comply with these policies may result in suspension or removal from the Advisor program.

Code of Conduct and Professional Expectations

Advisors must conduct themselves in a manner that promotes the safety, dignity and wellbeing of all participants.

Advisors must:

- Treat students, educators and UNIQ You staff with respect
- Maintain appropriate professional boundaries
- Support inclusive and culturally safe participation
- Use appropriate language and behaviour at all times
- Report any child safety concerns immediately.

Advisors must not engage in behaviour that may harm, exploit or place a child at risk.

Detailed behavioural expectations and reporting procedures are outlined in the **UNIQ You Code of Conduct and Child Safety policies**.

Image and Recording Consent

As part of participating in the UNIQ You program, Advisors may be recorded during online sessions.

Recordings may be used for:

- program safety monitoring
- training and evaluation
- research and impact reporting
- communication and promotional materials.

By participating in the program, Advisors consent to the use of their image, voice and recorded participation for these purposes.

Advisors acknowledge that recordings and images may be stored digitally and may be accessible internationally.

Advisors will not receive financial compensation for the use of these materials.

If an Advisor does not consent to image use for promotional purposes they may notify UNIQ You in writing at:

info@uniqyou.com.au

Acknowledgement

By selecting “**I Agree**” during onboarding, you confirm that you:

- Have read this Advisor Agreement in full
- Have read and understood all UNIQ You policies listed on the UNIQ You policies page
- Agree to comply with these policies while participating as a UNIQ You Advisor
- Understand your responsibilities when engaging with students and educators through the UNIQ You platform.